

January 2012

Dear Applicant,

Welcome to GCM. As a missions agency for the new and networked world of campus churches, church planting, and city-focused ministries, we're glad to make your acquaintance. We consider it a privilege to serve the Lord and eagerly desire to have many men and women involved in His work, especially evangelism, discipleship, and church planting.

GCM exists to work in ministry partnership with missional churches, church networks, or city-focused outreaches, and our key value is local leadership. GCM focuses on training and supporting missionaries while entrusting the local church with spiritual oversight. **Applicants must have a local or sending church or ministry with spiritual authority in order to begin our process.** A key leader from the church or ministry must work with us as we assess each candidate. If your church or ministry has not yet partnered with us, we will need to establish our relationship as the first step of your application.

Please read the enclosed instruction sheet and our application website very carefully. As a full-service next-generation missions agency, our application, assessment and training process is thorough. You'll want to plan. It's not uncommon for applicants to unintentionally delay their own process by not carefully reading ahead and submitting all requirements. Because our goal is to mobilize you as best we can, we encourage you to approach our process with a detailed eye.

Feel free to contact us if you have questions, we'd love to help. Choose [recruiting@gcmweb.org](mailto:recruiting@gcmweb.org) to talk further about how GCM can work with you or your church or ministry. Have specific paperwork, application, or logistics questions? [hr@gcmweb.org](mailto:hr@gcmweb.org) is your best bet. Or give us a call at 407.671.9700

We know it's a step of faith to walk into support-based ministry. We're happy to be along with you as you follow God's lead.

Grace & Peace



Chris Ridgeway  
Missionary Resources Director

